

MARTINOT

ABOGADOS

Luis Esteban Delgado Sigüeñas holds a law degree by the Pontifical Catholic University of Peru, with a Master´s Degree in Social Law and Human Resource Management from the Université Catholique de Lille - France, and a Master's Degree in Business Administration (MBA) from ESAN University.

He has more than 12 years of experience in labor law, individual income tax law, social security law and migratory law.

His relevant work experience includes labor due diligence, remuneration planning to optimize payroll tax burden, advice for hiring employees and employment termination, advise on calculate basis for labor statutory benefits and for payroll taxes, among other labor aspects.

In the past, Luis has worked as an associate in law firms in Lima, as well as in one of the "Big Four" auditing firms as Labor Manager.

He is a member of Callao Bar Association.

Luis speaks and writes English, French and Spanish fluently.